573

File No. 57-63

Serial Nos. 1 to 3

190 6-7

GENERAL AND REVENUE SECRETARIAT.

~~(Ry. Trade~~

Banking

Part A: Manuscript
for March

Serial Nos.

Revision of the establishment attached to the office of the Secretary to the State Life Insurance Committee

G. R. S. 11] 1906.07

GENERAL AND REVENUE SECRETARIAT.

(Banking)

NOTES.

File No. 51-06

FILE HEADING.

Revision of Establishment of the office of the Secretary to the Impore State Life Insurance Committee.

From

The Secretary to the Impore State Life Insurance Committee

No. 1165 Dated 11-12-06 Received 11-12-06

Diary No. 2384	Enclos. /	Spare Copies.	Serial No. /

BRIEF ABSTRACT OF LETTER.

Submits for orders copy of Memo of 2-11-06 re the revision of Establishment of the office of the Secretary with the views of the President & the members of the Committee recorded thereon & states that the Insurance Committee are competent to sanction revision of their office Establishment within prescribed limits and that the specific proposals to which the approval of Govt. is now required are (1) the creation of a gazetted appointment of Manager and Assistant Secretary to the Insurance Committee on pay of Rs 100-10-150 or Rs. 150-10-200 and appointment of Head clerk into that of an Asst. Manager on pay of Rs. 70-5-100.

NOTES AND ORDERS.

(2) the conversion of the existing ap-

At the formation of the Insurance office in 1891 the cost of its Establishment was Rs. 100 per mensem - It was raised to Rs. 150/- per mensem in G.O. No. 9252-3 R.F. 30-92 of the 20th December 1892.

In August 1898 the Cost of the Establishment was raised to

Notes—First sheet.

MGCPB -30,000—17 2-05.

Serial No.

Rs. 226/= and the Committee was empowered to sanction Establishment charges up to a limit of 3% of the monthly average income, so as to avoid frequent reference to Govt. Vide G.O. No. 1061-62 R.F.110-93 of 8th August 1898.

In April 1902 an additional clerk on Rs. 20-1-25 and a peon on Rs. 8 and the conversion into an annual increment of Rs. 3 of the biennial increment of Rs. 5 of the pay of the Manager was sanctioned in G.O. No. R 1670-1 of the 30th April 1902

In January 1904 two temporary clerks on pay of Rs. 15 each per mensem were appointed vide G.O. No. R 1749-50 R.F.110/1893 of the 12th January 1904.

Thus the cost of the Establishment including contingencies was Rs. 277/12/- per mensem till December 1904 when it was raised to Rs. 333-9-4 including the auditor's fee of Rs. 8-5-4 - Vide G.O. No. R 3705-6 16.60-04-2 of the 19th December 1904

The Secretary now proposes, and the majority of the members of the Committee agree, to raise the cost of the Establishment to Rs. 465-13-4 which the Secretary says is below 3% of the monthly average receipts viz. Rs. 570.

The Secretary says that the Insurance Committee are competent to sanction - Vide G.O. supra; revision of their office Establishment within prescribed limits and the specific proposals to which the approval of

P

Note—Contn. sheet

Serial No.

Govt. is now required under G.O. No. 4. 910-49/12-E-03 as:-

(1) The creation of in lieu of the present ministerial appointment of Manager, of a gazetted appointment of Manager and Apptd. Secretary to the Insurance Committee on proposed pay of Rs. 100-10-150 or Rs. 150-10-200

(2) The conversion of the Existing appointment of Head clerk into that of an Apptant Manager on a pay of Rs. 70-5-100

(3) The appointment of Mr. S. Krishnamachari B.A. the present Manager as Apptd. Secy & Manager on Rs. 150-10-200 and of Mr. Pattabhiramier, the present Head Accountant as Apptd. Manager on Rs. 70-5-100.

The Secretary says that the above proposal does not affect the general finances but the payments all go against the Deposit account of the fund in the Govt. Accounts.

Submitted to Secy
BK 18/12/06.

mmk 19-12-6

mm 19/12

I have stated what I think of these proposals in my minute as a member of the Committee.

If approved, the matter will be circulated to the Committee.

Dewan

22/12/06

3329 30/12

GPB—50,000—23-10-05

Statement Showing the present and proposed Scale of Establishment of the Insurance Secretary's offi

	Present Scale		Proposed Scale		
	Designation	Pay	Designation	Pay	Remarks.
	Manager	70-5-100	Manager or "Manager and Asst Secy"	100-10-150 or 150-200	Pay & Designation should be settled.
	Accountant	30-3-45	Hd Acctt. or Asst manger or Hd clerk	70-5-100	
1.	Assistant Accountant	25	1. Ledger Keeper	30	
2.	- do —	20	2 - do —	25	
3	- do -	20	3. do —	25	
4.	Record-Keeper	25	4. Record Keeper	25	
5.	Asst - do -	15	No provision made	??	*
6.	Despatcher	25	5. Despatcher	25	
7.	Copyist & Typist	15	6. Copyist & Typist	20	
8. ff	Mutchi & Book-binder	12 ff	7. Attender	10	
9. ff	Daffedar	8 ff	8. Peon	7	
10	Peon	7	9. Peon	7	
11	Peon	7	10 Peon	6	
11 hands excluding manager & Hd. Acct.		Rs 179 Rs	10 hands excluding Manager & Asst. manager	180 Rs *	

* Note:- no provision is made for no 5. (Asst. Record-Keeper), in the Proposed Scale. If the pay of this hand is included the total Cost of the other appointments excluding that of the Manager and his assistant comes to Rs 195 and not Rs 180 (as noted by Comptroller).

ff Under the revised arrangement, the mutchi loses Rs 2 & the Daffedar Rs 1 of their present pay.

G.R.S. 12J
General and Revenue Secretariat.

B. File No. 51 of 1906-07

Serial No.

May be placed before Council

BO
CAB
22/1/07

Archibald
24.1.07

It seems to me that it would be a good policy to make an Asstt Comptroller Asstt Secretary to the Insurance Committee in addition to his own duties. It will afford the necessary relief to the Secretary and at the same time acquire a practical knowledge of the working of the Insurance Fund which is a most important branch of work involving technicalities and demanding special knowledge. It is necessary to train up any young Asstt Comptroller

Note—Contn. sheet

GPB—50,000—23-10-05

Serial No.

in Insurance work which has become always a Govt. Department. I do not approve of the proposal to raise the Manager who now gets Rs 80 to the responsible position of Asst. Secretary. The pay of this post may be raised to 100 - 10 - 150. and he may be started on Rs 100 the Head Accountants gets Rs 45. His pay may be fixed at 50 - 5 - 75 and he may be started on Rs 50.

The other proposals made by the Secretary to the Committee may be accepted.

W. Stuart
Asst. Secretary

2 D/ June 1907

20/10/07

Mr Harris's proposals before Govt.

Lane

sheet

GPB—50,000—23-10-05

G.R.S. 12]
General and Revenue
Secretariat.

File No. 51 of 1906

Serial No.

I have been rather with my entire concurrence - I don't think that it is advisable to tack on Life Ins^ce duties to Asst Comptroller in addition to his duties, & as President of the Committee. I should feel very nervous indeed to have to dispose of papers dealt with only by officers undergoing training in Life Ins^ce work - Mr Basu's proposals maybe sanctioned in their entirety -

31-1-07

To the Secretary - State Life Insurance Committee
Comptroller to the Govt. of H.H. the Maharaja
No. R 6843-4 of 12-3-07

Sanctions the increase of the pay of the Manager and the Head Clerk to Rs. 100-10-150 and 50-5-75 respectively, permits them to start on Rs. 120 and Rs. 60 respectively existing on the minimum pay and directs the issue of a separate notification appointing the Manager Ex officio Assistant Secretary to the Insurance Committee -

3 To the Compiler - Imperial Gazette
Forwards for publication Notification No. R 6845 of 12-3-07
B. 51-06-3
appointing the Manager Ex officio Asst. Secy. to the Insurance Committee -

Note - Contn. sheet

C. 1241

GENERAL AND REVENUE SECRETARIAT.

Council matter.

Subject.

Revision of the establishment of the office of the Secretary to the Mysore State Life Insurance Committee.

Circulated to Councillors.

By Order,

Secretary.

25th January 1907.

3355/28 No 1

T. Ananda Row, Esquire, B.A.,
First Councillor.

30/1/07

3583/31.1.07

K.P. Puttanne Chetty Esquire,
Second Councillor.

Seen by 2nd Councillor + opinion recorded.

Submitted to His Highness.

These papers relate to certain recommendations made by Mr. Basu, as Secretary to the Mysore Life Insurance Committee, for a revision of the establishment attached to that Office. In addition to certain minor changes, which the Committee are themselves competent to sanction, two important recommendations have been made. They are -

D

1st., the increase of the Manager's pay from ₹70-5-100 to ₹100-10-150 or 150-10-200 and making him Assistant Secretary to the Insurance Committee, empowered to sign routine papers for the Secretary;

2nd., the conversion of the present appointment of Head Clerk or Accountant on ₹30-3-45 into that of an Assistant Manager on ₹70-5-100.

The majority of the members of the Committee are in favour of the arrangements proposed by the Comptroller. Of the other members Messrs. A. Rangasamiengar and K.S. Chandrasekhara Aiyar, are of opinion that instead of making the Manager an Assistant Secretary, it would be better to have an Assistant Comptroller as Assistant Secretary in addition to his own duties to help the Comptroller.

Mr. Basu however considers it wrong in principle to make Assistant Comptrollers paid from State Revenues, do the work of the Insurance Fund, and thinks that the work of the Insurance Committee should be done, as far as possible, by officers paid from the Insurance Fund.

The First Councillor who is also President of the Insurance Committee is in favour of Mr.Basu's proposals beihg sanctioned in their entirety, and does not approve of the suggestion to constitute an Assistant Comptroller as Assistant Secretary to the Insurance Committee. The Second Councillor considers it good policy to make an Assistant Comptroller, Assistant Secretary to the Insurance Committee, in addition to his own duties, so as to give him some insight into Insurance work. He also thinks that the pay of the Manager might be fixed at ₹s100-10-150 and that of the Head Clerk at ₹s50-5-75.

The present scales of pay of the Manager and the Head Clerk are ₹s75-5-100 and ₹s30-3-45, and it seems to me that the proposal to increase them to ₹s150-10-200 and ₹s70-5-100, is far too liberal. I would therefore agree with the Second Councillor and recommend that the pay of the Manager may be fixed at

₹100-10-150, and that of the Head Clerk at ₹50-5-75. Considering however the strong recommendations made by Mr. Basu on behalf of the present Manager and Head Clerk, I would allow them to start on ₹120 and ₹60 respectively. As regards the appointment of an Assistant Secretary to the Insurance Committee to help the Comptroller in the disposal of the routine work of the Insurance Fund, I do not see any objection to the Manager being appointed ex officio Assistant Secretary to the Insurance Committee as recommended by Mr. Basu and the First Councillor. These arrangements do not affect the general finances, as all payments go against the deposit account of the Insurance Fund, which is reported to be in a flourishing condition.

These proposals may be sanctioned.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Revision of establishment attached to the office of the Secretary to the Mysore State Life Insurance Committee.

23.2.07
564

Order.

624

I agree with the Dewan

~~KRAH~~
2/3/07

5.3.07
601

Dewan's order
Please issue orders accordingly
Bn
CAB
5/3/07

A

Let me see draft
7.3.07

D2384 1

Ben Conf-06

M. S. L. I.
O—20

190

From
Rai N. G. Basu Bahadur, M.A.,
Secretary to the Mysore State
Life Insurance Committee,
Bangalore.

To K. S. Chandrasekhara Iyengar Esq
Secretary to the Government of H-B.

Dated 11th Nov 1906

Despatched

Received Records department Bangalore

General No. 1165 1906. Bangalore

No.

Enclosure No. —

Copy of memo dated 2nd Nov 1906.

Submitting for approval of Government certain proposals sanctioned for the appointment of Secretary to the Insurance Committee.

Cert II

GPB—50—2-7-06

M. S. L. I.
O—20

OFFICE OF THE SECRETARY TO THE MYSORE STATE LIFE INSURANCE COMMITTEE.

B A N G A L O R E.

Dated the 11th day of December 1906

No.

From

Rai N. G. Basu Bahadur, M.A.,
Secretary to the Mysore
State Life Insurance Committee, Bangalore.

To

K.S.Chandrasekhara Iyer Esq B.A. B.L.
Secretary to the Government of
H.H. The Maharaja of Mysore,
Bangalore.

Sir,

I have the honour to submit for orders of Government copy of a Memo dated the 2nd November 1906, prepared by the Secretary, Insurance Committee, with the views of the President and the Members of the Committee recorded thereon.

12. Under Government order No. 1061-62-R.F.10-93, dated 8th August 1898, the Insurance Committee are competent to sanction revision of their office Establishment within prescribed limits and the specific proposals to which the approval of Government is now required are:-

(1) The creation in lieu of the present ministerial appointment of Manager, of a Gazetted appointment of Manager and Assistant Secretary to the Insurance Committee, on a pay to be fixed by the Committee either at ₹ 100-10-150 or ₹ 150-10-200 the higher pay being given only to an officer who has already performed the duties of the office satisfactorily for at least five years.

(2) The conversion of the existing appointment of Head clerk into that of an Assistant Manager on a pay of ₹ 70-5-100

(3) The appointment of Mr.S.Krishnamachari B.A.,the present Manager,as Assistant Secretary and Manager on ₹ 150-10-200 he having rendered an approved service ~~of~~ in his capacity as Manager for more than 8 years.

(4)The appointment of Mr.Y.Pattabhiramier,the present Head Accountant,as Assistant Manager on ₹ 70-5-100.

The grounds of the proposal are fully explained in the accompanying Memo, and it will be observed that the majority of the officers consulted are in favour of the proposals.

4. I may add that considering the quality and quantity of their work, the Insurance office Establishment have not hitherto been properly remunerated and it is only fair that with the growth in the business of the Fund the employees should earn an increase in their incomes.

I therefore request that the proposals now submitted may receive the very favourable consideration of His Highness' Government.

I have the honour to be

Sir,

Your most obedient servant,

Secretary to the Insurance Committee.

The following proposals connected with the revision of the Office Establishment of the Insurance Branch are submitted for favourable consideration and orders of the President and Members.

Ever since I joined my appointment as Comptroller to the Mysore State I have found the work of the Insurance Branch comparatively heavy and the men not sufficiently remunerated for their work. As I found however that the question had been tentatively decided just before I came here I did not think it right to revive the subject till I had got some experience of the work. This experiance of about two years has confirmed me in my opinion that in justice to the men we should do something to improve their prodpects.

The strength of the establishment rose from 7 in 1893to 9 in 1898 and to 11 in ~~1902~~ 1902. Sanction was obtained in September 1903 for the employment of 2 temporary hands which brought the strength to 13 and this number has been maintained till now. I believe that considerable additions would have been necessary to this number but for the fact that the present Manager and his assistant are exceedingly able and hard working officers.

In his memorandum of 11th October 1904, Mr. Eagles observed that the work, the responsibility and a certain amount of dignity attached to the appointment of the Manager of the Insurance Office are equal to, if not greater than, those attached to that of an Examiner of the Comptroller's Office which carries a pay of ₹ 100-150. The pay of the Examiner in the Comptroller's office has been revised and the pay now given to the senior Examiner is ₹ 150-10-200. The question of dignity apart, I am decidedly of opinion that the quantity of work done in the Insurance Branch is much more than in any one branch of the Comptroller's Office and the posty of the Manager, should carry at least the same pay as is given to the best Examiner in the Comptroller's Office. In ordinary course, the post of the Manager, Insurance office, should go to an able Examiner or Assistant Examiner in the Comptroller's Office, and it should be left to the Committee to determine the pay that should be given to a new incumbent and my suggestion is that the pay of the Manager should be ₹ 100-10

or 150-200 according to the selection made. If the man is taken by promotion from the grade of ₹ 70-100, he should get ₹ 100-150 and if from 100-150, he should get ₹ 150-200. And I should lay down the further condition that no officer who has not worked for at least 5 years to the satisfaction of the President and Members would be eligible for an initial pay of ₹ 150.

At present the Secretary to the Insurance office is required to sign all letters issued from the Insurance office. Most of the letters are routine letters containing enquiries about delay in disposing of proposals, failure to pay premium in proper time, omission to properly fill up proposals and so forth. The Secretary has much more important work to do in his capicity as Comptroller to Government. At present the work of the Insurance office takes on an average 2½ to 3 hours of his time but it is doubtful whether it will be possible for him to spare so much time in future. The Comptroller will be required to look after the P.W. Accounts in future and he may be asked to pay greater attention to financial questions. Some time ago, I represented to Mr. Rangasamy Iyengar that I found the Insurance work too heavy for me and he said that in that case the Committee would be prepared to give me a special assistant. I have carefully considered the matter and on the ground of cost I do not think a separate Assistant should be retained. What I propose is that the present post of the Manager should be made a Gazetted appointment and that he should be styled " Manager and Assistant Secretary ". If this is done, the Manager can sign all routine letters and the Secretary will sign the policies and other important papers.

I am satisfied that this arrangement will work very well. The assistant next to the Manager is the Head clerk. His position should be that of an Assistant Examiner in the Comptroller's office having a pay of ₹ 70-100. The other appointments in the office are:-

1 Assistant Accountant at ₹	25	₹ 25
2 Assistant Accountants at	20	40
1 Record keeper at	25	25
1 Assistant Record keeper at	15	15
		105

Brought forward	₹	105
1 Despatcher at ₹ 25		25
1 Copyist and Typist at 15		15
1 Mutchi and Book binder at 12		12
1 Daffadar at 8		8
2 Peons at 7 each		14
Total	₹	179

I would re-arrange the above as follows with an additional cost of only Re 1 a month.

3 Ledger keepers,1 at 30 and 2 at 25	₹	80
1 Record keeper at 25		25
1 Typist and Fair copyist		20
1 Despatcher		25
1 Attender		10
3 Peons,2 at 7 and 1 at 6		20
Total	₹	180

The above excess of one rupee can be easily met by a reduction in the existing contingent grant. The total cost of the revised scale proposed compares as follows with the existing scale.

Present Scale.		Proposed Scale.	
Manager (70-5-100)	₹ 92-8-0.	Manager &Assistant Secy:100-10-200 175-0-0	
Accountant (30-3-45)	41-4-0.	Assistant Manager 70-5-100	92-8-0
Other men	179-0-0.	Other men	180-0-0
Contingencies	12-8-0.	Contingencies	10-0-0
Auditors Fees	8-5-4.	Auditors Fees	8-5-4
Total	333-9-4.	otal	465-13-4.

Under existing rule,the total cost is limited to 3 per cent of the monthly receipts. The present receipts amount to about ₹ 19,000 a month on which 3 per cent will be ₹ 570; against this the proposed average cost will be less than ₹ 470. But as the receipts of the Fund are progressively increasing the per centage should be calculated with reference to the existing cost and not to the average cost.If this is done the real cost to be compared will be only about ₹ 418 which gives a percentage of 2.2 only against the sanctioned limit of 3 per cent. As Govern

Government are now considering the question of retrenchments in various directions, I beg to explain that the present proposal does not affect the general finances but the payments all go against the Deposit Account of the Fund in the Government Accounts. The Fund is now in a flourishing condition and it is only fair that like all Banking and other business conducted on commercia principles, the employees should share in the general prosperity. The following are the figures showing the progress of the work during the last three years.

	1903-04	1904-05	1905-06
Policies issued	951	1023	1039
Insured persons still on active list	4093	4498	4891
Policies undischarged	7001	7896	8763
Total liability	₹ 41,40,211	44,93,215	48,41,736
Annual receipts	₹ 1,92,000	2,11,080	2,28,327
Percentage of cost of management to income	1.82	1.69	1.66
Balance at credit of Fund	₹ 10,27,270	11,41,197	12,83,729

If the proposals made by me in this note are sanctioned, then I think the present Manger Mr.Krishnamachari should be Gazetted as the Manager and Assistant Secretary and he should at once be appointed on a pay of ₹ 150- 10-200. I have already stated that Mr. Achari is an exceedingly able man, He is a graduate of the Madras University, a particularly quick worker and has been the Manager of the office for over 8 years. The posts of 3 examiners in the Comptroller's office will fall vacant in the course of the next 12 months and I have no doubt that any Comptroller will consider it a gain to have Mr.Achari as an Examiner. But what will be gained by the Account office will be a loss to the Insurance Office and I think he should remain where he is for the present at all events. The late President Mr.Srinivasiengar had a very high opinion of Mr.Achari and I believe Mr.Rangasami Iyengar may know him personally. Personally I have a high opinion of Mr.Achari's abilities. It was usual for this office to send a statement to Government giving the names of men on the Establishment considered fit to be Amildars &c and I could report only Mr.Krishnamachari as such an officer for

for all the offices under the Comptroller. Unfortunately the Account offices have not been deprived of the privilege to propose names and this affects only Mr. Achari. I have no hesitation in recommending that Mr. Achari fully deserves ₹ 150-200 and that he should get the pay.

I now come to the Assistant Manager. At present Mr. Pattabhiramier is the occupant of the post. He is a man of active habits and appears to be very respectable and does his work with care and discretion. He is I believe one of those active young men who would have attracted attention during the vigorous administration of Sir. Seshadrier. I think he should get the pay of ₹ 70-100 and should be given a chance of qualifying himself for the post of the Manager of the Insurance Branch.

With these remarks, I beg to submit the case for the favourable consideration of the President.

If the President sees no objection, the proposal may be circulated to members of the Committee for favourable consideration.

(Signed) N.G.Basu
Secretary Insurance Committee

Bangalore
Dated the 2nd November 1906.

I request that the Secretary may be kind enough to put up two Statements and circulate this to the Committee as proposed. The statements are (1) Copy of the Annual Schedule of Insurance office Establishment as it stood on 1st July last corrected up to date and (2) a list showing the work done by each official which will give a fair idea of the distribution of work in the office.

Signed. T. Ananda Rao
th Nov: 1906.

Necessary papers annexed. Now circulate.

Signed. N.G.Basu.
7-11-06.

As the Comptroller's office has some Assistant Comptrollers

and Examiners attached to the Accounts Branch, I would suggest that the Government be (asked)to depute one of those to assist the Comptroller in the supervision of the Insurance branch as Assistant Secretary in addition to his own duties. If this were done it will be un-necessary to raise the pay and status of the Manager or the Accountant.I see it is proposed to reduce the number of hands on the establishment by one.If the work is increasing as the comparative statement would show there is apparently no justification for this reduction. As it is open to the Comptroller to give promotion to the members of this Establishment in the other Establishment under his control,I think it un necessary to raise and increase the scale of pay.

But if the hands who have become experts be retained this small reduction becomes feasible.

Signed.A.Ha asamiengar.

(Inld) T.A.
4th Dec

I think the officials of the Insurance office have earned an increase of pay by the hard work they have been doing.The state of the Fund justifies an increase. I would give to the Manager ₹ 120 at once and let it rise to ₹ 200 by annual increment of ₹ 10.The Head Accountant may be given ₹ 70 to rise to ₹ 100 by annual increments of ₹ 5.The other arrangements proposed by the Secretary to the Committee may be approved. The appointment of the Manager as Assistant Secretary may be deferred for the present.

Signed. L.Anantasami Rao.

7-11-06.

The Insurance Secretary who is in the main responsible for the efficient working of the establishment has dwelt at length upon the capabilities of the Manager and the Accountant and the arduous and responsible duties they have been discharging to his entire satisfaction.

I also think that the secretary has made out a very good case for the revision of the Establishment on certain lines

without increasing anything like appreciable extra expenditure.

Personally I agree with ever word of Mr.Basu and would strongly recommend the adoption of his scheme whereby the really hardworking able and energetic members of the clerical staff will have their just claims for promotion recognised.

Signed.P.S.Achyuta Rao

Offg: Sen: Surgeon.M.G.

8-11-06.

I think there is a great deal of force in what Mr.Ranga sami Iyengar says. But the Secretary says it will be a loss of efficiency at present if for his advancement the Manager is drafted to another branch under the Comptroller. Such change must inevitibly occur some day or other unless the Insurance branch is kept confined exclusively to itself which does not seem to be the opinion of the Secretary. But I would give weight to his opinion based on reference of work in the Insurance branch. It will be hard on the individual concerned if keeping him where he is as desired by his superior officer his advancement in emoluments is blocked.He has reached the maximum of his present pay and annual increment .It will be reasonable and fair if another maximum higher than what has been reached is fixed for the office and the increments also fixed so as to work up and to reach that maximum in due course say 100-10-150 to the manager and 45-5-70 to the Assistant manager or some such scale.

A change of expert hands is always an evil. We needlesly incur it voluntarily and in anticipation of natural events.

Inld.T.A.

4th Dec 06.

(Signed) P.N.Puranayya

9th November 1906.

There must it seems to me be restriction at some point to officers beirg pressed into gratuitous service for the benefit of the Insurance and where it is a case of professional

aid or advice in the case of a Municipality or Fund administered by Government such service is recognised by the regulations under Art:49 (b) of M.S.Regulations and it seems to me the spirit of this regulation covers the gratuitous service rendered by the members of the Insurance Committee with the exception of the Secretary.But what Municipality or Fund could rightly appeal to Government for a gratuitous loan of staff in order to conduct its most ordinary routine business.

There is clearly need for some provision for the disposal of the ordinary routine work of the office and the Secretar's proposal it seems to me not only satisfactorily provides for this,as I think rightly,by an enhanced charge against the Fund but also will have the effect of justifying,to some extent at any rate,the present condition of things under which the Fund is made to bear no charge on account of the services rendered to it by the Comptroller in is capacity ~~of~~ of Secretary.Under the new arrangement he would sign the Policies only and other important papers.

I support the proposal of the Secretary in this case.From what I have seen of the present Manager during a membership on the Committee for nearly six years I am free to remark that I do not think his capabilities have been overstated by the Secretary ,nor his deserts either.

Signed.W.H.Scott.

23-11-06.

I think the necessity for some revision of the existing scale of establishment has been clearly made out.I would accept Basu's proposals with the following modifications. (1) one of the Asstt Comptrs may be made Assistant Mr. ~~Basu's proposals with the following modifications made~~ Secretary to the Insurance Committee in addition to his own duties instead of this designation being conferred on a member of the ministerial Establishment.

(2) The present Manager gets, I understand, only ₹ 80 in the grade of 70-100 ₹. Mr. Basu recommends that if a man is taken by promotion from the grade of 70-100,he should get 100 -150. I would accordingly start Mr.Krishnamachar on ₹ 100in

in 100-150 grade. To give him 150, or even 120, seems too much of a jump, especially as we are not filling up an existing vacancy, but assigning a new scale of pay .(I would not stand in the way of Mr. Krishnamachar's trandfer to the Comptroller's office proper, should this be necessary hereafter for his advancement in service. No one man should be indispensable in any post.

But experts are a source of great relief to those on whom the brunt of the State Life Insurance work falls.

Inld. T.A.R
4th Dec 06.

(3)The Head Accountant whom it is proposed to designate Assistant Manager, now draws the maximum of ₹ 45 in the grade of 30-45. It seems sufficient if the pay were fixed at 50-5-75, and the present incumbent started either on the minimum of ₹ 50, or, if the Insurance Secretary thinks he deserves more, given one advance of increment.

I think the other proposals may be approved in their entirety.

Signed.K.S.Chandrasekhara Iyer.
5-12-06.

I agree with Mr. Basu's proposals and I would vote for them in their entirety. One or two answers to objections contained in Messrs Rangasami Iyengar's and Chandrasekhara Iyer's notes, I have taken the liberty to insert opposite to them in the margin.

Signed. T.Ananda Rao.
4th December 1906.

Treating the Comptroller as a member of the Committee, there is a clear majority of votes in favour of the proposal and it may be taken as passed.

Both Mr. Rangasami Iyengar and Mr. Chandrasekhara Iyer observe that instead of entrusting Mr. Krishnamachari, the present Manager, with the routine correspondence and gazetting him as Assistant Secretary to the Committee, it might be arranged

to have the work done by an Assistant Comptroller. As regards this observation, I beg respectfully to explain that not only are the Assistant Comptrollers fully occupied at present but it would be wrong in principle to make Assistant Comptrollers, paid from State Revenues, do the work for Insurance Committee which should be self supporting. It is proper that the work of the Insurance Committee should be done as far as possible by officers paid from the Insurance Fund. On this point Mr. Scott's note of 23-11-06 on this file deserves attention.

Under G.O.R.F.10-93 dated 8th August 1898, 1061-62 the Insurance Committee is empowered to sanction Establishment charges up to a limit of 3 per cent of the monthly average receipts of the Fund. The present Sanction does not transgress the limits laid down by Government but the approval of Government is necessary to the creation of appointments on higher pay of ₹ 150-200 and ₹ 70-100 and the change of the Manager's designation to Manager and Assistant Secretary and the gazetting of his appointment require Government sanction.

I therefore propose subject to approval of President, to address Government on the subject asking for the necessary sanction. In order that Government may see exactly how the case stands, a copy of the complete notes in the case may be submitted to Government with our letter.

Signed. N.G. Basu.

10-12-06.

President.

Approved.

Signed. T.Ananda Rao .

" Copy"

Dated the 11th December 1906.

Secretary Insurance Committee.

Fair draft

ab 1663

G.R.S. 28]

File No. 57-06

Serial No. 2

Diary No. of letter replied to 2384

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.
(Banking)

, *the* 12-3-1907

Date of issue do

Signed by W Bruce Fraser

READ.—

Letter No. 1165 of the 11th Decr. 1906 from the Secretary to the Mysore State Life Insurance Committee submitting for orders his Memo dated the 2nd November 1906 re the revision of

~~ORDER THEREON~~ No. his office establishment with the views of the President and the members of the Committee recorded therein.

Order:- No 6843-4 & 12-3-07

The subjoined statement shows

over

SUBJECT

The present and the proposed Scale of Establishment of the office of the Secretary Insurance Committee.

	Present Scale			Proposed Scale		Remarks
	Designation	Pay		Designation	Pay	
	Manager	70-5-100		Manager or Manager and Assistant Secretary	100-10-150 or 150-10-200	
	Accountant	30-3-45		Head Accountant or Assistant Manager or Head Clerk	70-5-100	
1	Assistant Accountant	25	1	Ledger Keeper	30	
2	- do -	20	2	- do -	25	
3	- do -	20	3	- do -	25	
4	Record Keeper	25	4	Record Keeper	25	
5	Assistant - do -	16		Not provided		
6	Despatcher	25	5	Despatcher	25	
7	Copyist & Typist	15	6	Copyist & Typist	20	
8	Indexer & Bookbinder	12	7	Attender	10	
9	Daffedar	8	8	Peon	7	
10	Peon	7	9	Peon	7	
11	Peon	7	10	Peon	6	
	11 hands Excluding Manager and Head accountant	179		10 hands Excluding Manager & Assistant manager	180.	

2. Under government order No.

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

No. 1061-62/R.7.10-93 of the 8th August 1898, the Insurance Committee are competent to sanction revision of their office establishment within prescribed limits and the specific proposals to which the sanction of Govt. is now required are :—

1st, the increase of the Managers' pay from Rs. 70-5-100 to Rs. 100-10-150 or 150-10-200 and making him Assistant Secretary to the Insurance Committee, so as to be empowered to sign routine papers for the Secretary.

2nd, the conversion of the present appointment of Head Clerk on account cast on Rs. 30-3-45 into that of an Assistant Manager on Rs. 70-5-100.

3. Government after due consideration of these proposals, the recorded opinion of all the members and the financial condition of the Life Insurance Fund are pleased to sanction the increase of the pay of the Manager and the Head Clerk to Rs. 100-10-150 and 50-5-75 respectively and in consideration of

MGCPB—30,000—5-4 05.

the strong recommendation made by the present Secretary on behalf of the Manager and Head Clerk, ~~the Committee~~ permitting the two officials Messrs to start on Rs 120 and Rs. 60 respectively instead of on the minimum pay.

4. As regards the appointment of an Assistant Secretary to the Insurance Committee to help the Comptroller in the disposal of the routine work of the Insurance Fund Dept. I see no objection to the Manager being appointed ex officio Assistant Secretary to the Insurance Committee as recommended by the President and the Secretary, and a notification to that effect will be separately issued.

11/6/30
Secretary

To
The Secretary
to the Mysore State Life Insurance Committee
& Comptroller

Ms. 1113

(3)

Notification no H 6845
B 51-06-3
8/12-3-07

~~Shri L Krishnamachari B.A.~~ the Manager of the Office of the Secretary to the Mysore State Life Insurance Committee is appointed ~~also~~ ex officio Assistant Secretary to the Insurance Committee

By order

Secretary

To The Superintendent - Mysore Gazette for publication

8.3.07